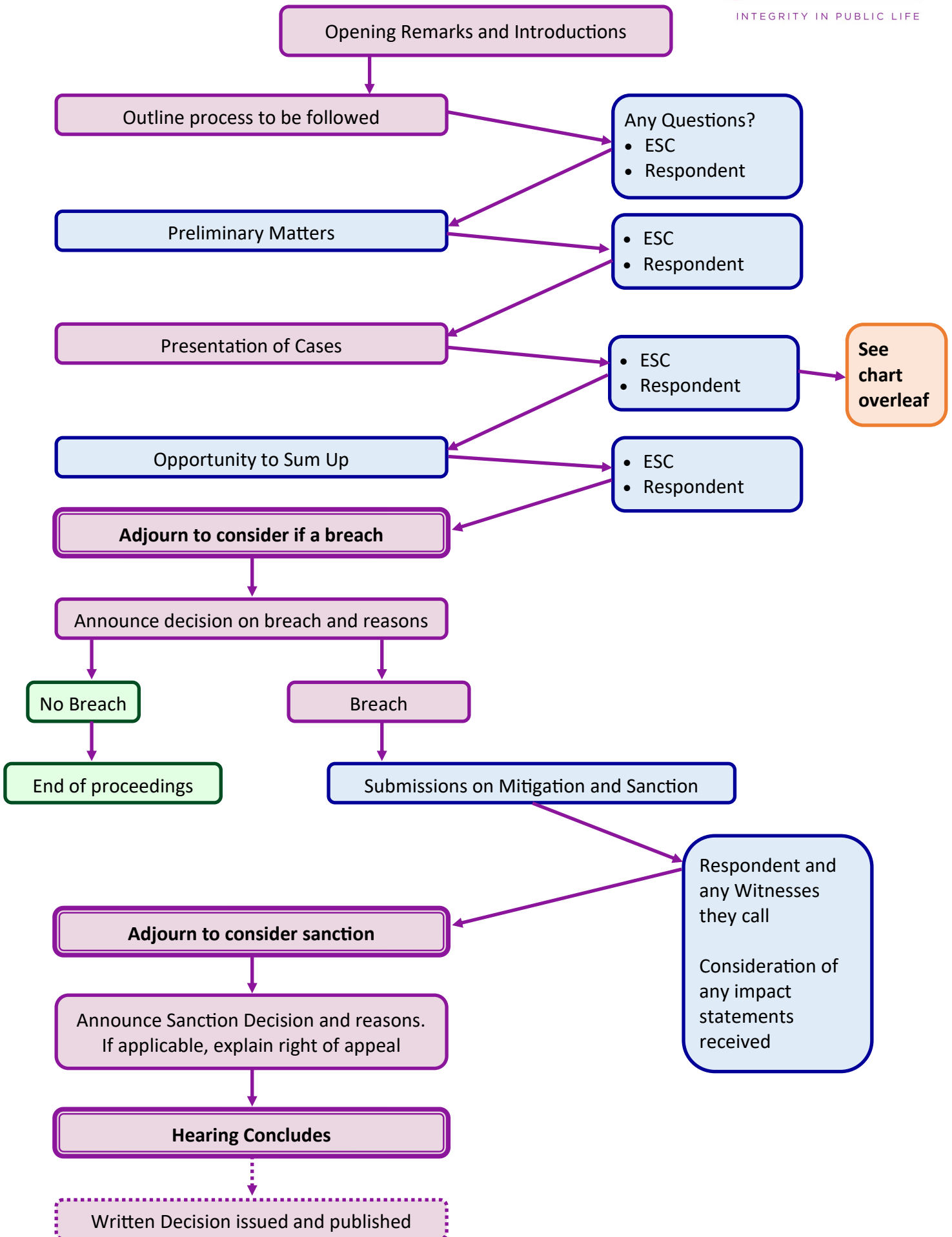


Hearing Process



Presentation of Cases

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graph TD; A[Presentation of Cases] --> B[ESC: Outline background to complaint and outcome of investigation  
Lead any witnesses  
Opportunity to cross examine witnesses by Respondent/Respondent's representative  
Opportunity to re-examine by ESC  
Any questions from Hearing Panel  
Any submissions as to whether there has been a breach of the Code  
Panel: Question any witnesses Standards Commission has cited, opportunity to cross examine by Respondent / Respondent's representative]; B --> C[Respondent:  
Outline background  
Lead any witnesses  
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ESC: Outline background to complaint and outcome of investigation

Lead any witnesses

Opportunity to cross examine witnesses by Respondent/Respondent's representative

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Panel: Question any witnesses Standards Commission has cited, opportunity to cross examine by Respondent / Respondent's representative

Respondent:

Outline background

Lead any witnesses

Opportunity to cross examine witnesses by ESC

Opportunity to re-examine by Respondent/Respondent's representative

Any questions from Hearing Panel

Submissions as to whether there was a breach of the Code