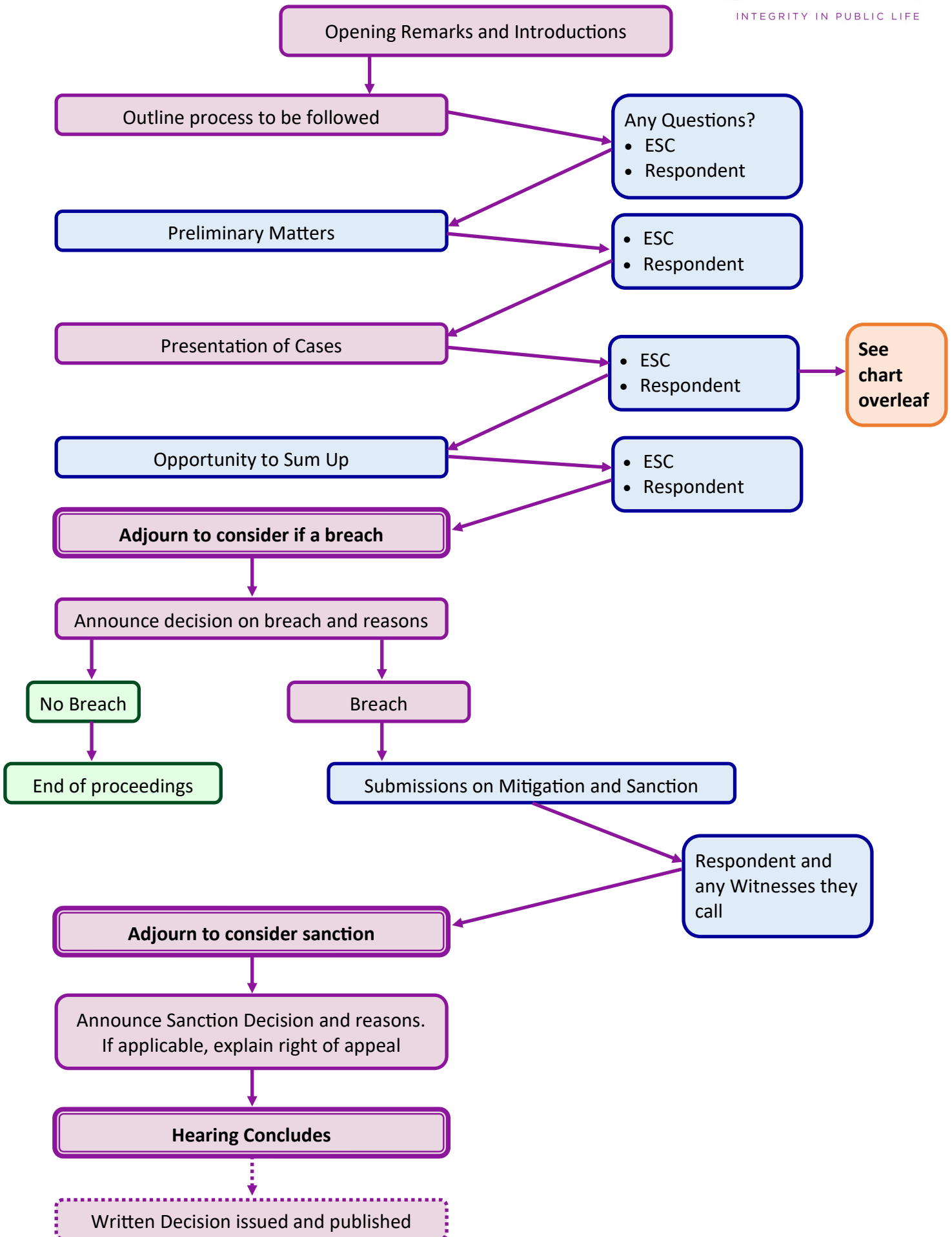


Hearing Process



Presentation of Cases

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graph TD; A[Presentation of Cases] --> B[ESC:]; B --> C[Respondent:];
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ESC:

Outline background

Lead any witnesses

Opportunity to cross examine witnesses by Respondent/Respondent's representative

Opportunity to re-examine by ESC

Any questions from Hearing Panel

Submissions as to whether there was a breach of the Code

Respondent:

Outline background

Lead any witnesses

Opportunity to cross examine witnesses by ESC

Opportunity to re-examine by Respondent/Respondent's representative

Any questions from Hearing Panel

Submissions as to whether there was a breach of the Code